



Organisation for Economic Co-operation and Development

20 March 2025

COMMITTEE: Organisation for Economic Co-operation and Development

SPONSOR: United States of America

SIGNATORIES: Republic of Poland, Canada, Republic of Korea, Swiss Confederation

TOPIC: Demographic Change

DRAFT RESOLUTION 1

The Council of the OECD,

Recognizing the shifting demographic trends within OECD member states, including aging populations, declining birth rates, and changing migration patterns,

Acknowledging the economic and social challenges that arise from these demographic changes, including labor shortages, strain on social security systems, and shifts in economic productivity,

Emphasizing the importance of national sovereignty in determining demographic policies, including immigration and workforce participation,

Reaffirming the fundamental principles of free-market economies, fiscal responsibility, and policies that prioritize economic growth, national security, and national identity,

1. **Encourages** member states to implement pro-growth family policies, including tax incentives, childcare subsidies, and deregulation of labor markets to increase workforce participation, particularly among young families;
2. **Supports** policies that incentivize domestic workforce participation by reforming social welfare programs to promote self-sufficiency and encourage economic productivity;
3. **Recognizes** the necessity of responsible immigration policies that prioritize economic contributions, security, and national interests while addressing workforce gaps caused by demographic shifts;

4. ***Affirms*** the need to carefully consider the viability of immigration from certain regions by studying the net contribution of immigrant groups to the government household and to social cohesion;
5. ***Emphasizes*** the national right to self determination in questions regarding immigration, as opposed to foreign determination by supranational or non-governmental entities;
6. ***Calls Upon*** member states to reform pension and social security systems to ensure long-term sustainability by incentivizing private retirement savings, and reducing unsustainable government expenditures;
7. ***Encourages*** member states to set up the legal frameworks to allow for an increase of retirement age in light of the increasingly good medical care and longer healthy lives;
8. ***Recommends*** a reassessment of healthcare systems to prioritize the following in addressing the needs of aging populations
 - (a) cost efficiency,
 - (b) innovation,
 - (c) private-sector involvement;
9. ***Encourages*** economic policies that support automation, artificial intelligence, and labor market adaptation to address workforce shortages without over-reliance on mass migration;
10. ***Stresses*** the importance of maintaining national identity and security when formulating demographic policies, particularly with respect to immigration and cultural integration;
11. ***Urges*** OECD member states to collaborate on best practices in balancing economic sustainability with demographic realities, while respecting national sovereignty in policymaking;
12. ***Recommends*** member states to develop and implement a sustainable parental leave plan of at least 6 months which ensures parents receive a salary or state sponsored allowance at or above the subsistence minimum during their leave, while also guaranteeing their job security thereafter, thereby promoting a balance between family building and work.