



OECD Demographics Survey Switzerland

Executive Summary by Ivan Chumakov



Factsheet

Fertility rate (births/woman)	Net migration rate (entering-leaving/1000)	Family policies	Attitude towards immigration
1.51 (26th in the OECD)	10.97 (14th in the OECD)	Generous	Neutral

Immigration Policies

Swiss immigration policy is focused on balancing the labor market needs. Citizens of the EU countries face no restrictions getting the work or residence permit or often work as cross border commuters. Regulations for extra-EU immigrants are rather more complicated. While Switzerland is generally accepting of refugees and some low-skilled workers end up in the country this way, for most regular immigrants an employer needs to provide reasoning for hiring a specialist outside of Switzerland/EU. In March of 2025 the Federal assembly passed a bill to enhance border control to fight illegal immigration.

Potential allies: Germany, Italy, Japan

Family Policies

Swiss family policies are focused to support life and balance through generous parental leave, including 2 weeks parental and 14 weeks maternity leave, with discussions being held to increase it to 38 weeks. Government provides free or subsidised childcare with a daily allowance of 5 to 40 CHF depending on Canton or Municipality. Children of older age can also benefit from free education from primary school to gymnasium. In some cases parents can also apply for a tax deduction of up to 6500 CHF per child.

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